



November 16, 2020

Dear Pennsylvania DeMolay Advisors,

After a thorough review and evaluation of the growing COVID-19 pandemic, and a very frank and honest discussion between our Deputy Executive Officers, Administrative Team and Director of Health, we have concluded that for the health and safety of our members, advisors and families **effective immediately, ALL in-person DeMolay meetings and activities in the Commonwealth of Pennsylvania are hereby suspended.**

This decision was not reached easily. We examined the COVID-19 statistics throughout the Jurisdiction and the research provided by medical professionals—all with the paramount obligation to care for our Pennsylvania DeMolay Family. Admittedly, there are many different philosophies that come into play, and we have taken many of them into account and have discussed them thoroughly.

It is difficult to navigate through uncharted territory while attempting to sustain a growth model of our organization, but the Executive Team and I know that our Advisors in the field are a creative and determined group who can make the return to virtual meetings and activities a success. Our efforts have been coupled with the input and leadership provided by the Pennsylvania Masonic Youth Foundation and the lead it has taken since the start of the pandemic in March.

Please work with your Deputy Executive Officers in promoting the DeMolay program virtually, and if you have success stories that can be shared with all of Pennsylvania DeMolay please let myself or Dad Dave Berry know so that we can provide the details to the other Chapters in the jurisdiction. We firmly believe that Pennsylvania DeMolay isn't stopping, it's just going to look different, and we all have an important role to play in this.

Thank you for all that you do for Pennsylvania DeMolay; I truly appreciate and recognize your efforts.

Sincerely and fraternally,

A handwritten signature in black ink that reads "Rodney E. Boyce". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Dad Rodney E. Boyce  
Executive Officer

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